



Town of Mineral
Post Office Box 316
312 Mineral Avenue
Mineral, VA 23117
Phone 540-894-5100 Fax 540-894-4446
www.townofmineral.com email: mineral@louisa.net

Pam Harlowe, Mayor
Michael Warlick, Vice-Mayor
Ed Jarvis
Edward Kube
Roy McGeHee
Thomas Runnett
William Thomas
Ti-Lea Downing, Town Manager
Andrea Erard, Town Attorney

Town Council meets for its regular session on the second Monday of each month at 7:00 p.m. Persons wishing to be heard or having an item to be placed on the agenda should make their request to the Clerk of Council by the final Monday of the month preceding the meeting.

Town of Mineral Council Meeting
April 22, 2021
7:00pm

COUNCIL MEMBERS: Ed Jarvis, Edward Kube, Roy McGehee, Thomas Runnett and William Thomas

PRESENT:

TELECONFERENCE:

ABSENT: Mayor Pam Harlowe, Vice Mayor Michael Warlick, Andrea Erard; Town Attorney

STAFF MEMBERS: Ti-Lea Austin; Town Manager, Lisa Yates; Town Clerk

PUBLIC: Joseph Haney

Mr. Runnett appointed Mr. Kube as Chairman of the meeting.

2021/2022 Budget: Mr. Thomas reported that tonight the 2021/2022 Budget is being presented which includes adjusted salary schedule and additions to the staff. The proposed budget requires no increase in Real Estate and Personal Property taxes. No changes will be made until March 1, 2022 probably in the revenue from the state. He hoped to develop a budget which will include most of our needs for the coming fiscal year. The task was begun with the Council Members and the Town Manager submitting recommendations. These recommendations were submitted with some revisions. The Budget will be published in the local newspaper and a Public Hearing will then be held at the May 10th meeting. The Town Manager reviewed the 2021/2022 Budget line by line with the Town Council. Mr. Runnett would like to reduce the water and sewer upgrades down to \$5000.00 each because of the possibility of receiving some grants. Mr. Kube would like to increase the training and conferences amount from \$100.00 to \$2500.00. Mr. Kube stated that the idea is for Robinson Farmer and Cox create a salary scale and salary structure. Mr. Thomas stated that he would like to see the Town Manager get paid \$30.00 an hour. Discussion was had on pay increases and employee shortages.

Mr. Jarvis made a motion that everybody except the Town Manager, Hank Staudinger, Lewis Keller and Lisa Yates will have their pay rate moved to \$15.00 an hour until Robinson Farmer Cox comes up with a better differential, seconded by Mr. Thomas. Motion passed Mr. Runnett, Mr. McGehee, Mr. Thomas and Mr. Jarvis in favor with Mr. Kube voting no.

Mr. Jarvis made a motion that the Town Manager, Lead Maintenance, Lewis Keller and Lisa Yates go as proposed on the chart with the exception that the \$53,470.00 should be \$62,400.00. Motion passed with Mr. Kube, Mr. Thomas and Mr. Jarvis voting yes, and Mr. Runnett and Mr. McGehee voting no.

Mr. Kube made a motion to schedule for a Public Hearing in June to consider changing the due date for Real Estate and Personal Property taxes, seconded by Mr. Thomas. Motion passed with Mr. Runnett, Mr. McGehee, Mr. Kube and Mr. Thomas voting yes and Mr. Jarvis abstaining.

Adjourn:

Motion was made by Mr. Runnett to adjourn the meeting, seconded by Mr. McGehee, motion passed with all in favor.